

Canpar Holdings Ltd.

CONFIDENTIALITY AGREEMENT

Please send executed Confidentiality Agreement to:

CANPAR HOLDINGS LTD.
c/o Sayer Energy Advisors
Suite 1620, 540 – 5th Avenue SW
Calgary, Alberta T2P 0M2
Attention: Mr. Ben Rye
brye@sayeradvisors.com
Phone: 403.266.6133

_____, 2024

Attention: _____

Dear Sirs/Mesdames:

Re: Possible Transaction between _____ and Canpar Holdings Ltd. ("Canpar")

In connection with your analysis of a possible [acquisition of assets from Canpar by you] (the "Transaction"), you have requested certain Evaluation Material in respect of Canpar.

In consideration of furnishing you with or providing you access to certain Evaluation Materials, Canpar requires your agreement to the provisions of this Agreement. It is understood and acknowledged that, where the terms "you and your" are used in this Agreement, the same shall be construed as including your Subsidiaries, and you or your Subsidiaries' directors, officers, employees, agents, consultants, advisors and counsel.

Wheresoever used in this Agreement, the following terms shall bear the respective definitions hereinafter given, namely:

"Affiliate" and "Subsidiary" have the meanings ascribed thereto in the ASA;

"ASA" means the *Securities Act* (Alberta);

"this Agreement" means the agreement consisting of this letter and your acceptance hereof;

"Data Room" means the room or rooms (whether physical or electronic) containing Evaluation Material;

"Effective Date" means the day, month and year first above written;

"Evaluation" means an evaluation of the properties, assets, operations, business opportunities and potential transactions of Canpar made or to be made in contemplation of a Transaction;

"Evaluation Material" means all information (including information in the form not only of written information but also information which may be transmitted orally, electronically, visually or by any other means and whether or not it is identified as "confidential") relating to Canpar, or its business, affairs, financial position, assets, operations, business opportunities, prospects, activities or affairs or to a Transaction including, without limitation, information provided for inspection in any Data Room and all reports, evaluations, notes, analysis, documents, geological, engineering, seismic (either trade or proprietary), geophysical and/or land maps, reports or other data, confidential information memorandums, environmental reports, legal opinions, names of shareholders, joint venture partners, lease information, drilling commitment agreements, mineral title leases and agreements relating thereto, debt agreements or commitments, well data, prospect data, gas processing and marketing terms and arrangements, trade secrets or any other documents or information pertaining in any way whatsoever to Canpar or any potential counterparty of Canpar in respect of any potential business opportunity or other transaction, together with all analyses, evaluations, compilations, notes, studies or other documents prepared by you or your Representatives containing or based upon, in whole or in part, such information or reflecting the review of, or interest in Canpar or the Transaction ("Notes") and includes all information, if any, previously made available to you or your Representatives; provided that Evaluation Material will not include any information which: (i) at the time of its disclosure to you is, or thereafter becomes,

generally available to, and known by the public (other than as a result of a disclosure directly or indirectly by you or your Representatives or pursuant to paragraph 6 hereof); (ii) was available to you on a non-confidential basis from a source other than Canpar provided that such source is not and was not, to your knowledge after due inquiry, prohibited or restricted from transmitting or communicating the information to you by confidentiality agreement with or other contractual, legal or fiduciary obligation to, Canpar or any its Representatives; or (iii) has been independently acquired or developed by you without violating any of your obligations under this or any other agreement you may have with any Person;

"**Person**" means any natural person, group, partnership, corporation, limited partnership, limited liability company, joint stock company, unincorporated organization or association, trust, joint venture or other similar entity, whether or not a legal entity;

"**Representative**" means, in the case of your Representatives, any of your employees, officers, directors or any advisors (including, without limitation, lawyers, accountants, bankers, lenders and financial advisors) or consultants who are involved in the preparation of an Evaluation for you and, in the case of Canpar's Representatives, any of Canpar's employees, officers, directors or any advisors (including, without limitation, lawyers, accountants, bankers, lenders and financial advisors) or consultants; and

"**Term**" means a period of 12 months commencing on the Effective Date.

Where any word or term is used herein in the singular or neuter, the same shall include the plural or masculine or feminine as the context may require.

1. ***Non-Disclosure of Possible Transaction.*** Without the prior written consent of Canpar, you will not, and will direct your Representatives not to, disclose to any Person other than your Representatives or make any public statement or communication with respect to: (i) the fact that any investigations, discussions or negotiations are taking place concerning a possible Transaction; (ii) that you have requested or received Evaluation Material; (iii) any opinion or comment in respect of the Evaluation Material; or (iv) any of the terms, conditions or any facts with respect to such possible Transaction, including the status thereof. Further, neither party will use the name or trademarks of the other party or its affiliates in any news release, publicity, advertising, endorsement, or commercial communication, without the prior written approval of the other party.
2. ***Use of Evaluation Material.*** You agree and you shall cause your Representatives to agree: (i) to use the Evaluation Material only for the purposes of conducting an Evaluation in furtherance of implementing a Transaction between Canpar and you; (ii) not to use, exploit or employ the Evaluation Material for any other purpose or in any other manner; (iii) to keep the Evaluation Material confidential for the Term; and (iv) not copy or reproduce any written materials comprising a part of the Evaluation Material, without the prior written consent of Canpar except as necessary for purposes of conducting the Evaluation. It is understood that neither this Agreement nor the disclosure of any Evaluation Material to you should be construed as granting to you or any of your Representatives any licence or rights in respect of any part of the Evaluation Material.
3. ***Safeguard and Non-Disclosure of Evaluation Material.*** You will safeguard and strictly control the dissemination of the Evaluation Material and not release or disclose any Evaluation Material to any Person, other than your Representatives and in each case only those Representatives who need to receive such information in connection with your Evaluation and who have first been informed of and agreed to be bound by the terms of this Agreement. You agree to be responsible for any breach of this Agreement by any of your Representatives or by any other person to whom you have provided Evaluation Material and shall, upon request, forthwith provide to Canpar a list of all Persons to whom Evaluation Material has been provided.
4. ***Return of Materials.*** You will keep a record of the location of any Evaluation Material provided to you. Promptly upon Canpar's request therefor or upon the expiry of the Term you will and will cause your Representatives to: (i) return to Canpar or destroy all Evaluation Material furnished to you or your Representatives, without retaining copies or other reproductions, reports, extracts, notes or other memoranda thereof (whether electronic, magnetic or otherwise); (ii) destroy or have destroyed all Notes and all

documents prepared by or in the possession of you or your Representatives related to the information contained in the Evaluation Material but which does not itself constitute Evaluation Material; and (iii) provide to Canpar written confirmation that the terms and conditions of this paragraph have been complied with; provided that notwithstanding the foregoing, you may retain copies of the Evaluation Material (i) as are included in materials presented to your board of directors in connection with the Evaluation; or (ii) if required by law, regulation or internal document retention policies, provided such retained Evaluation Material shall remain confidential in accordance with the provisions of this Agreement. Notwithstanding anything to the contrary herein, it is understood and agreed that your or your Representatives' computer systems may automatically back-up Evaluation Material disclosed to such Person under this Agreement; to the extent such computer back-up procedures create copies of the Evaluation Material, you or your Representatives may retain such copies in its archival or back-up computer storage for the period they normally archive back-up computer records, which copies shall be subject to the provisions of this Agreement until the same are destroyed, and shall not be accessed by you or your Representatives during such period of archival and back-up storage.

5. **Liability.** Without limitation and in addition to any other rights Canpar and its Representatives may have against you or arising by reason of any breach hereof, you shall:
- (a) be liable to Canpar and its Representatives, for any and all losses, costs, damages and expenses whatsoever (including legal, accounting and other professional costs, expenses, fees and disbursements, with legal fees on a solicitor-client basis) which any of them may suffer, sustain, pay or incur; and
 - (b) indemnify and hold harmless Canpar and its Representatives against all actions, proceedings, claims, demands, losses, costs, damages and expenses whatsoever which may be brought against or suffered by Canpar or its Representatives or which any of them may sustain, pay or incur,

resulting or arising, directly or indirectly, from disclosure of any part of the Evaluation Material contrary to the provisions hereof or any other breach of this Agreement by you or your Representatives. You acknowledge and agree that Canpar is constituted as trustee of your covenants under this paragraph 5 for the benefit of Canpar's Representatives and that Canpar or its Representatives shall be entitled to enforce such covenants on behalf of such persons. In the event that you become aware of any use, loss or disclosure not consistent with this Agreement, you shall notify Canpar as soon as reasonably practicable thereafter and shall use commercially reasonable efforts to establish safeguards to endeavor to prevent any further unauthorized loss, disclosure or use of Evaluation Material.

6. **Legally Required Disclosures.** Should you or your Representatives be required by law, securities regulation or policy or be requested by legal process or regulatory authority to disclose any Evaluation Material or any matter referred to in paragraph 1 hereof, you will provide Canpar with prompt notice of such requirement or request so that Canpar may seek an appropriate protection order, or waive compliance with any of the provisions of this Agreement, or both. If, in the absence of either a protective order or a waiver by Canpar, you or your Representatives, in the reasonable written opinion of your or its legal counsel, are required by law, securities regulation or policy to disclose any Evaluation Material or such other matter, you or your Representatives may, without liability hereunder, disclose that portion, and only that portion, of the Evaluation Material or such other matter that you or your Representatives are required so to disclose and you will exercise your reasonable efforts in such event to obtain reliable assurance that the Evaluation Material or such other matter will be accorded confidential treatment.
7. **Company Personnel.** You will not, and you will cause your Representatives not to, solicit for hire or employment, directly or indirectly, any person that was an officer or employee of Canpar that you become aware of or that you have come in contact with in connection with your review of Evaluation Information in connection with the Evaluation. For the purposes of this paragraph 7, "solicitation" shall not include solicitation of any officer or employee of Canpar who is solicited: (i) by advertising in a newspaper or periodical of general circulation; or (ii) indirectly through a personnel search agency engaged by you generally (not specifically in respect of Canpar); provided that this paragraph 7 shall cease to bind you on the expiry of the Term.

8. **No Representation or Warranty.** You understand and acknowledge that neither Canpar nor its Representatives are making any representation or warranty, expressed or implied, as to the accuracy or completeness of the Evaluation Material and neither Canpar nor its Representatives will have any liability whatsoever to you or to any other Person resulting from your use of the Evaluation Material and that you are and will be relying upon your own investigations, due diligence and analyses in evaluating and satisfying yourself as to all matters relating to Canpar and its business, affairs and assets. Only such representations or warranties that are contained in a definitive agreement with respect to a Transaction, when as and if executed and subject to such conditions or limitations or restrictions as may therein be specified, shall have any legal effect.
9. **Investment Activity.** Notwithstanding this Agreement, Canpar acknowledges that: (i) you and your Representatives are involved in widespread investment activities and receive confidential information from many different sources; and (ii) your review of the Evaluation Material will not preclude any investment activity by you or your Representatives in any industry, market, project, product, geographical area, or otherwise, so long as the Evaluation Material is not used in connection with such investment activity. For greater clarity, you and your Representatives may presently have information, documents, data, materials, reports, contacts, prospects, leads, knowledge, know-how, ideas and strategies for industries, markets, projects, products and geographical areas that may relate to, or involve all of, or some portion of, the Evaluation Material, independent of Canpar disclosing the Evaluation Material (the "**Independent Information**") and you and your Representatives shall not be precluded from carrying on investment activities based on such Independent Information.
10. **Securities Laws.** Each party acknowledges that it is aware of the general nature of applicable corporate and securities laws, including, without limitation, all applicable corporate and securities laws that may prohibit any Person who has material, non-public information concerning the matters which are the subject of this Agreement, from trading in securities of a company which may be a party to a transaction of, or may propose to become a party to, the type contemplated herein or from communicating such information to other Persons and each party covenants and agrees to comply with all such applicable securities laws.
11. **Contact with Company Personnel, Customers, Suppliers.** During the Term, you will not and will cause your Representatives not to, directly or indirectly, initiate or maintain contact (except for those contacts made in the ordinary course of business) with any officer, director, employee, agent, customer, supplier or potential counterparty of Canpar, regarding its business, operations, business opportunities, prospects or finances except with the express permission of Canpar. It is understood that **Nicole Allen** will arrange for any appropriate contacts for due diligence purposes with respect to your Evaluation and that all: (i) communications regarding a Transaction; (ii) requests for additional Evaluation Material; (iii) requests for facility tours or meetings with management; and (iv) discussions or questions regarding the Evaluation Material will be submitted or directed by you to **Nicole Allen**.
12. **Relationship.** It is mutually understood and agreed that the relationship between the parties is that of independent entities. Neither party is the agent, employee, or servant of the other. Except as specifically set forth herein, neither party shall have, nor exercised any control or direction over the methods by which the other party performs work or obligations under this Agreement. Further, nothing in this Agreement is intended to create any partnership, joint venture, lease, or equity relationship, expressly or by implication, between the parties.
13. **Process.** No contract or agreement between you and Canpar providing for a Transaction shall be deemed to exist unless and until a definitive agreement with respect thereto has been executed and delivered. Unless and until such an agreement has been executed and delivered, neither you nor Canpar shall have any legal obligation of any kind whatsoever with respect to any such Transaction by virtue of this Agreement or any other written or oral expression with respect to such a Transaction except, in the case of this Agreement, for the matters specifically agreed to herein. Canpar is free to conduct any process with respect to any Transaction as it, in its sole discretion, shall determine (including, without limitation, negotiating with any Person and entering into any agreement without prior notice to you or any other Person), and you acknowledge and agree that: (i) any procedures relating to any Transaction may be changed at any time and without notice to you or any other Person; and (ii) you shall not have any claim whatsoever against Canpar

or any of its Representatives arising out of or relating to a Transaction (other than those as against the parties to a definitive agreement with you in accordance with the terms hereof). You agree that Canpar reserves the right, in its sole discretion, to reject any and all proposals made by you with respect to a Transaction and to terminate discussions and negotiations, with you at any time. For the purposes of this paragraph 13, the term "definitive agreement" does not include an executed letter of intent, non-binding commitment letter or any other preliminary written agreement, nor does it include any written or oral offer bid or any written or oral acceptance thereof. You acknowledge and agree that the entering into of this Agreement by Canpar does not constitute the agreement of Canpar to agree to or recommend to its shareholders any Transaction, nor does it restrict the rights of Canpar to solicit or provide information to any other parties in respect of a Transaction.

14. **Access to Properties.** If you or any of your Representatives are provided with physical access to any properties or facilities with respect to which Canpar or any of its Subsidiaries has an ownership interest or operates (other than access in the normal course in respect of properties or facilities in which you have an existing interest), you agree that neither you nor your Representatives shall have, and shall not make, any claims whatsoever against Canpar, its Representatives or any of their respective directors, officers, employees, agents, consultants, representatives or advisors as a result of such access including, without limitation, any and all claims and causes of action for personal injury, death or property damage occurring as a result of your or your Representatives' access to such properties or facilities and you agree to indemnify, defend and hold harmless Canpar, its Representatives and any of their respective directors, officers, employees, agents, consultants, representatives or advisors from and against any and all liabilities, claims and causes of action for personal injury, death or property damage occurring on or to such property or facility as a result of your entry onto the premises. You shall, and shall cause your Representatives to, comply fully with all rules, regulations and instructions issued by Canpar or any of its Subsidiaries regarding you or your Representatives' access to such properties or facilities.
15. **Privacy Matters.** You agree that you will not request Canpar to disclose to you information about identifiable individuals ("**Personal Information**") unless required by you, acting reasonably, for the purpose of the Evaluation. If Personal Information is provided to you, then:
- (a) all such Personal Information shall be treated as Evaluation Material pursuant to the terms of this Agreement; and
 - (b) you shall (i) collect and use Personal Information only for the purpose of the Evaluation; (ii) only disclose Personal Information to those of your Representatives who need to know such Personal Information for the purpose of the Evaluation; and (iii) use appropriate security measures to safeguard all Personal Information against unauthorized collection, access, use or disclosure.
16. **Remedies.** You acknowledge and agree that Canpar will be irreparably damaged if any provision of this Agreement is not performed by you or your Representatives in accordance with its terms and that monetary damages would not be sufficient to remedy any breach by you or your Representatives of any term or provision of this Agreement and you further agree that Canpar shall be entitled to equitable relief, including injunction and specific performance, in the event of any breach hereof and in addition to any other remedy available at law or in equity. You further agree to waive any requirement for the deposit of security or posting of any bond in connection with any equitable remedy.
17. **Governing Law and Attornment.** You hereby irrevocably and unconditionally consent to and submit to the exclusive jurisdiction of the courts of Alberta for any actions, suits or proceedings arising out of the interpretation or enforcement of this Agreement (and you agree not to commence any action, suit or proceeding relating thereto except in such courts) and further agree that service of any process, summons, notice or document by personal delivery to your address set forth above shall be effective service of process for any action, suit or proceeding brought against you in any such court. You hereby irrevocably and unconditionally waive any objection to the laying of venue of any action, suit or proceeding arising out of this Agreement or the matters contemplated hereby in the courts of Alberta and hereby further irrevocably and unconditionally waive and agree not to plead or claim in any such court that any such action, suit or proceeding so brought has been brought in an inconvenient forum.

- 18. **Notice.** All notices to be given to a party hereunder shall be in writing and delivered personally, by overnight courier or by e-mail, addressed, in the case of Canpar to **Ian Lawson, Manager Oil and Gas Assets**, Suite 1000, 517 – 10th Avenue SW, Calgary, Alberta T2R 0A8, or by e-mail: ilawson@canparholdings.com and, in the case of you, to the addressee at the address set forth on the first page of this Agreement.
- 19. **Waiver and Amendment.** No provision of this Agreement may be waived or amended except by written consent of the party so waiving, which consent shall specifically refer to the provision being so amended or waived. No failure or delay by Canpar in exercising any right, power or privilege hereunder will operate as a waiver thereof nor will any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any right, power or privilege hereunder.
- 20. **Severance.** If any provision of this Agreement is determined to be illegal, invalid or unenforceable by an arbitrator or any court of competent jurisdiction from which no appeal exists or is taken, that provision will be severed from this Agreement and the remaining provisions will remain in full force and effect.
- 21. **Headings.** The division of this Agreement into sections and the insertion of headings are for convenience of reference only and shall not affect the construction or interpretation of this Agreement.
- 22. **Benefit and Assignment.** This Agreement is for the benefit of Canpar and its successors and assigns and may be enforced by Canpar and its successors and assigns. This Agreement shall not be assignable by you without the prior written consent of Canpar. Any consent or approval that may be provided by Canpar hereunder may be provided by Canpar or its successor.
- 23. **Counterparts and Execution.** This Agreement may be executed in any number of counterparts and all counterparts taken together constitute one and the same instrument. Receipt of an originally executed counterpart signature page by facsimile or an electronic reproduction of an originally executed counterpart signature page by electronic mail is effective execution and delivery of this Agreement. Any party sending a counterpart by facsimile or electronic mail will also deliver the original signed counterpart to the other party; however, failure to do so will not invalidate this Agreement.

Yours truly,

CANPAR HOLDINGS LTD.

Per: _____
David Spyker, President and CEO

ACCEPTED AND AGREED TO
this ____ day of _____, 2024.

I certify that no changes have been made to this Confidentiality Agreement that have not been clearly marked and initialed.

Company Name

Officer's Printed Name & Title

Per: _____
Officer's Signature

CONFIDENTIAL INFORMATION DELIVERY OPTIONS: (please check one)

_____ **Electronic** **or** _____ **Hard copy (binder)**

NAME AND TITLE OF CONTACT PERSON TO FORWARD INFORMATION

CONTACT ADDRESS

TELEPHONE NUMBER

EMAIL ADDRESS

Option to Attach Business Card Here: